

WHAT RMA'S CLIENTS HAVE TO SAY...

"Because of the regular auditing he does on our safety program, we continue to see a drop in our worker's compensation claim count and severity of injuries. Without reservation, we highly recommend Gary Heppner's services...."

— Sam Bettencourt, President and CEO, Stanislaus Farm Supply, Modesto, CA

"He has brought our safety program into compliance and assists in closing open lingering injury claims."

— Danny O'Day, President and Chairman of the Board, Valley Fresh Foods, Inc., Denair, CA

"Gary Heppner was the greatest contributor to my experience modification going from over 150 to as low as 79 percent. I appreciate and recommend Gary because I have witnessed first-hand how his program immensely contributed to our family business and bottom line...."

— A.J. Dejager, Vista Verde Dairy, Chowchilla, CA



**RISK
MANAGEMENT
AUDITS L.L.C.**

Gary G. Heppner
OSHA Compliance Consultant

The following chart shows the experience modification rates of businesses before beginning restructuring of an existing safety plan or implementation of a new plan under the guidance of Risk Management Audits.

Type of Business	No. of Emp.	Experience Modification								
		2005	2006	2007	2008	2009	2010	2011	2012	2013
Fertilizer Retailer	115	117%	94%	93%	72%	76%	72%	75%	73%	73%
Poultry (laying hens)	60	102%	149%	188%	153%	111%	121%	104%	92%	86%
Poultry Operations	40				166%				125%	106%
Poultry Operations	55						152%		114%	
Dairy Operation	35	166%	158%	169%	116%	79%	72%	72%	78%	76%
Day Care Center	150	114%	102%	99%	92%	92%	88%	85%	86%	
Almond Sorting	60	118%	92%	78%		78%	(went out of business)			
Feed Mill Construction	90			135%						106%

